



Request for Consultant Services Proposal (RFP)

Solicitation Title:	<u>Veterinary Consultant (Avian Influenza & One Health Frontiers)</u>
Solicitation Number:	FY26-EpiC-Georgia-2026-07-001
Submit Proposal to:	Omari Jones - ojones@fhi360.org and Bermet Dosaaly - BDosaaly@fhi360.org
Date of Issue of RFP:	Monday 27 July 2026
Date Proposal Due:	Monday, 10 August 2026
Approximate Timeframe Consultant Agreement Issued to Successful Candidate(s):	Mid-August 2026
Method of Submittal:	
Respond via e-mail with attached document in MS Word / pdf format. Pricing should be provided in Excel format unless otherwise specified. Please note “ EpiC Georgia Veterinary Consultant ” in the subject line of the email.	
Quote Validity:	
The Consultant agrees to hold the prices in its offer firm for 90 days from the date specified for the receipt of offers unless another time is specified in the addendum of the RFP.	

Background

FHI 360 is a non-profit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in Health, Education, Nutrition, Environment, Economic Development, Civil Society, Gender, Youth, Research and Technology, creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 60 countries, all 50 U.S. states and all U.S. territories. We are currently seeking qualified candidates for several consultancy positions supporting online and virtual Global Health Security technical areas.

Meeting Targets and Maintaining Epidemic Control (EpiC) is an FHI 360-implemented global health initiative funded by the U.S. Government for the period 2019–2027. The project receives Global Health Security (GHS) funding to strengthen global, regional, and

local public health systems, building on broad experience and existing capabilities that align with GHS priorities, National Action Plans for Health Security (NAPHS), and U.S. Government goals.

Over the past two decades, Georgia's National Center for Disease Control and Public Health (NCDC) and the Ministry of Environmental Protection and Agriculture (MEPA) have made major strides in strengthening their national surveillance and laboratory systems for zoonotic diseases in both human and animal health. However, despite these advancements, Georgia continues to remain vulnerable to highly pathogenic avian influenza (HPAI) outbreaks due to significant capacity gaps in frontline training and HPAI surveillance, and outbreak response readiness.

To support EpiC's GHS-focused project in Georgia, FHI 360 is requesting consultancy support to strengthen Georgia's risk-based and outbreak response surveillance protocols, and its capacity to rapidly contain and safely dispose poultry carcasses following an outbreak event.

Scope of Work

The Veterinary Consultant will lead the animal health and livestock interface components of Technical Area 1 (Zoonotic Diseases) and Technical Area 2 (Biosafety and Biosecurity), providing technical leadership to strengthen risk-based surveillance, biosafety and biosecurity (BSS), multisectoral coordination, and emergency preparedness for HPAI and other priority zoonotic diseases in Georgia.

Detailed Description of Activities to be Performed

1. Conduct a Comprehensive Desk Review

- Support MEPA in conducting a comprehensive desk review of Georgia's veterinary protocols, training materials, historical situation reports, surveillance data, contingency plans, risk assessments, and SOPs on HPAI surveillance on wild and domestic birds.
- Identify critical gaps HPAI surveillance, outbreak detection, reporting pathways and procedures, private poultry sector outbreak event interventions, and cross-sectoral coordination between animal and human health authorities.

2. Develop a Targeted Sampling Strategy

- Support the design and development of a risk-based and evidence-driven HPAI surveillance and sampling strategy for wild bird migratory flyways, commercial

and backyard poultry farms, live-bird markets, and other high-risk human-animal interfaces.

- Ensure synchronization with existing national surveillance systems, the Pandemic Fund sentinel infrastructure and multisectoral surveillance priorities to improve early detection and rapid response.

3. Frontline Mortality Management Training

- Coordinate with MEPA, the National Food Agency (NFA), State Laboratory of Agriculture (SLA) and other relevant partners to design and facilitate technical trainings for veterinary and public health officers, and commercial poultry operators.
- Training will focus content on safe carcass handling and disposal, infection prevention control (IPC), biosafety and biosecurity practices, outbreak reporting, and emergency response procedures in high-risk migratory bird flyaway regions.

4. Biosafety and Biosecurity Assessments

- Conduct a needs assessment in up to ten (10) large or medium sized facilities to better understand, validate, and expand upon the UW survey results regarding the BSS operations of the select facilities.
- Identify operational weakness and provide recommendations to strengthen biosecurity, disease prevention, and outbreak preparedness.

5. Technical Coordination and Advisory Support

- Provide ongoing technical coordination and advisory support to EpiC, MEPA, NFA, and other national stakeholder to strengthen multisectoral collaboration, support implementation of HPAI preparedness activities, and ensure alignment with national priorities and the America First Global Health Strategy (AFGHS).

Deliverables & Timeline

To comply with the performance window, all final outputs must be approved before project closure:

Deliverable	Description	Deadline
Deliverable 1: HPAI Surveillance Gap Analysis Report	Comprehensive report identifying operational, surveillance, and coordination gaps across public and private poultry sectors based on the desk review, with prioritized recommendations	August 17, 2026

	to strengthen HPAI surveillance and preparedness.	
Deliverable 2: National HPAI Risk-Based Sampling Matrix	Development of a risk-based sampling framework defining priority geographic areas, target species, sampling methodologies, and surveillance sites, aligned with wild bird migratory flyways and national surveillance priorities.	August 28, 2026
Deliverable 3: Carcass Disposal and Waste Management Training Package, SOPs, and Final Training Report	Development and delivery of standardized training materials, SOPs, and localized guidance on safe carcass disposal, waste management, biosafety, and biosecurity practices tailored to Georgia's poultry production systems, including a final training completion report.	September 18, 2026
Deliverable 4: BSS Needs Assessments of Priority Commercial Poultry Farms	Comprehensive BSS needs assessment report summarizing key findings, including identified gaps, risks, needs, and actionable recommendations to strengthen biosecurity and surveillance practices	October 30, 2026

Location of Work: Remote

Travel: Up to 2 trips of max two weeks each trip.

Qualifications

- Minimum of 10 years of professional experience in veterinary services, livestock health, animal disease surveillance, or related technical fields.
- At least 5 years of experience managing and implementing infectious disease prevention, control, or surveillance programs, preferably in low- and middle-income countries.
- Demonstrated experience in program implementation, project design, coordination, and stakeholder engagement across government and partner organizations.
- Proven ability to develop annual work plans, monitor implementation, and prepare high-quality technical and programmatic reports.
- Experience conducting needs assessments, developing technical recommendations, evaluating feasibility, and overseeing implementation of interventions.

- Demonstrated ability to develop resource mobilization strategies and action plans to prioritize activities and secure funding from government and development partners.
- Strong analytical, problem-solving, communication, presentation, and facilitation skills, with the ability to engage diverse technical and non-technical stakeholders.

Evaluation Criteria: Proposals will be evaluated in accordance with the following criteria:

- Award will be based upon the best value (a combination of qualifications and proposed daily rate).
- Payment will be based upon the Level of Effort (LOE) with reimbursement for approved related budgeted expenses.

Required Documentation: Proposals must include the following components:

- CV
- Cover Letter which includes:
 - Consultant's relevant experience aligned with the work and deliverables described in this RFP. Specifically, the applicant should address:
 - Experience leading engagement with USG and other Government stakeholders
 - Experience managing projects, preferably health projects
 - Technical expertise to successfully complete the deliverables outlined above.
 - Consultant's availability through November 2026, ability to travel to the Georgia, if applicant is not located within Georgia, and any potential conflicts of interest.
 - Proposed hourly or daily rate of pay.

FHI 360 Disclaimers

- FHI 360 may perform a background check on any selected Consultant candidates.
- FHI 360 may cancel the solicitation and not award
- FHI 360 may reject any or all responses received
- Issuance of the solicitation does not constitute an award commitment by FHI 360
- FHI 360 reserves the right to disqualify any offer based on failure of the offeror to follow solicitation instructions
- FHI 360 will not compensate any offeror for responding to solicitation
- FHI 360 reserves the right to issue award based on initial evaluation of offers without further discussion
- FHI 360 may choose to award only part of the activities in the solicitation, or issue multiple awards based on the solicitation activities
- FHI 360 reserves the right to waive minor proposal deficiencies that can be corrected prior to award determination to promote competition

- FHI 360's supplier terms and conditions can be found [here](#) while our consultant terms and conditions can be found [here](#)